

Zone Appointed Operational Positions' Code of Behaviour

- Be familiar with and implement the Key Roles and Responsibilities as documented in the relevant Position Description Statement;
- Report to the Officer listed in the relevant Position Description Statement;
- Represent the Zone both visibly and ethically as required;
- Promote, implement and abide by Zone Policies and Procedures;
- Be reasonable in your demands on others' time, energy and enthusiasm;
- Operate within the rules and Spirit of Cricket;
- Ensure consistency and fairness in implementing the Players' and Parents' Codes of Behaviour (if applicable);
- Show respect and behave in a manner that respects the rights of all others regardless of the medium of communication used eg verbal, physical, social media.
- Obtain appropriate qualifications (where applicable);
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
- Abide by CA's Policy for Safeguarding Children and Young People, CA's 'Looking After Our Kids' Code of Behaviour;
- Abide by this Code of Conduct at all times.

Breaches of the Operational Positions' Code of Conduct

DD&SWQ Cricket Inc. may deal immediately with any potential/alleged breaches of this Code, depending upon the seriousness of the potential/alleged breach. However, most alleged breaches will be addressed by the Zone Judicial Tribunal. Position appointees will be afforded procedural fairness in respect to potential/alleged breaches of this Code.